



PRIVACY POLICY

YOUR PRIVACY IS IMPORTANT TO US

Eagle Work Clothes, Inc. ("EWC") has created this Privacy Policy to inform you of the information collection practices for this Web site, www.eaglewc.com and related sites (collectively, the "Website"), including what type of information is gathered, how the information is used, and with whom the information is shared.

PERSONALLY IDENTIFIABLE INFORMATION THAT WE COLLECT

In general, you can visit this Website without identifying yourself or revealing any personally identifiable information. There are times, however, that you may choose to give us personally identifiable information, such as your name, address, phone number, e-mail address, billing, credit card and other information about yourself. For example, if you would like to place an order with EWC, you will need to provide us information such as your name, address, telephone and/or fax number as well as certain information pertaining to payment for orders placed such as credit card or bank account data. If you sign up for e-mail updates, you will need to provide us with your e-mail address. If you choose to unsubscribe from emails, please click un-subscribe in the applicable email message response. We may also provide you with the opportunity to e-mail us questions or comments about this Website and our Company.

We may post customer testimonials on this Website, which may contain personally identifiable information. Prior to posting each testimonial, we obtain the customer's consent to post their name or other personally identifiable information along with their testimonial.

If at any time we opt to include a bulletin board, chat room, blog or forum on this Web Site, you should be aware that any personally identifiable information you submit there can be read, collected, or used by other users of these forums, and could be used to send you unsolicited messages. We are not responsible for the personally identifiable information you choose to submit in any such forums.

OUR USE OF YOUR PERSONALLY IDENTIFIABLE INFORMATION

We only use the personally identifiable information that you provide through this Website to help us improve our services to you, to provide you with the information you have requested, to respond to your questions or resume submission, and for other internal purposes. Any non-personally identifiable material, information, suggestions, ideas, concepts, know-how, techniques, questions, comments or other communication you transmit or post to this Website in any manner is and will be considered non-confidential and non-proprietary ("User Communications"). EWC, each of our affiliates and/or their

designees may use any or all User Communications for any purpose whatsoever, including, without limitation, reproduction, transmission, disclosure, publication, broadcast, development, manufacturing and/or marketing in any manner whatsoever for any or all commercial or non-commercial purposes. EWC may, but is not obligated to, monitor or review any information you provide through this Web Site. EWC shall have no obligations to use, return, review, or respond to any requests, information, questions, material, comments, submissions or other communications through this Website. You are prohibited from posting or transmitting to or from this Website any unlawful, threatening, libelous, defamatory, obscene, offensive, or pornographic material, or material that would violate any law. EWC will have no liability related to the content of any such communications, whether or not arising under the laws of copyright, libel, privacy, obscenity, or otherwise.

ACCESS TO YOUR PERSONALLY IDENTIFIABLE INFORMATION

If you would like to access personally identifiable information that you have provided through this Website to correct or request deletion, please contact us as described below. We will attempt to respond to your request within 30 days.

THIRD PARTY ACCESS TO YOUR PERSONALLY IDENTIFIABLE INFORMATION

EWC will not sell, rent, or lease to others any personally identifiable information that you provide through this Website. Unless we have your permission, we will only share the personally identifiable information you provide through this Website with other EWC entities and/or business partners who are acting on our behalf for the uses described in this Privacy Policy. All EWC entities and/or business partners having access to your personally identifiable information are subject to this Privacy Policy with respect to the use of your personally identifiable information.

We reserve the right to disclose your personally identifiable information as required or permitted by law, or when we believe that disclosure is necessary to protect our rights and/or to comply with a judicial proceeding, a court order, a law enforcement request, or other legal process served on this Website.

We may also use third parties to provide updates, modifications, changes, order processing and other services ("Services") on this Web Site. By signing in to this Web Site, you acknowledge we may share your personally identifiable information as necessary for the applicable third party to provide such Services. These third parties are prohibited from using your personally identifiable information for any other purpose.

PERSONS EXCLUDED FROM THIS WEB SITE

This Website is not lawfully accessible to persons who are otherwise covered by the provisions of the Child Online Privacy Act of 1998 (COPA), Children's Online Privacy Protection Act of 1998 (COPPA) and other similar legislation. Fraudulent use of this Website may make you subject to civil or criminal sanctions.

VIEWING AND/OR USE AND/OR COMMUNICATION IS CONSTRUED AS ACCEPTANCE OF THE TERMS OF THIS POLICY

Acceptance of the terms of this Privacy Policy is a portion of the consideration required for your right to visit the Website. If you do not accept these terms, you have no right to visit this site and you are fraudulently using this site.

A NOTE TO CALIFORNIA RESIDENTS (ONLINE PRIVACY PROTECTION ACT OF 2003 --OPPA)

It is the intent of the Privacy Policy to comply with the California Act. Various provisions throughout this Privacy Policy address requirements of the act. In summary, you must presume that we collect electronic information from all visitors. This is not usually personally identifiable. If you purchase a product or service via this Web Site (and thereby become covered by the Act), the purchase agreement you electronically sign prior to purchase allows the Website to collect and archive all the personal information you provide and to transmit and/or transfer that personal information to third parties. There is no way you can modify this information and you have no right to do so. Under the terms of the purchase agreement, you have no right to view or receive any information about our database. In the event that the Website, under advice of counsel agrees to divulge information, the requesting party must submit whatever information is demanded by the Website in order to insure that the Website is releasing information to the correct party. Other provisions of the OPPA may exempt this Web Site from complying. While we take measures to ensure that outside parties do not have access to any information we have about you, we do not warranty that outside parties will not breach our system and thus have access to your information. (You should know that merchant service providers do not allow us access to your credit card information.) This Privacy Policy also is subject to change without notice. You are required to read it prior to using the Website. By interacting with the Website you agree to the terms and conditions of the Privacy Policy. By using the Web Site or purchasing a product through this Website, you waive the right to use state or federal court systems to address complaints and, instead, agree to use the American Arbitration Association located in a city and county specified herein.

INFORMATION SECURITY AND QUALITY

We intend to protect the quality and integrity of your personally identifiable information. We have implemented appropriate technical and organizational measures to help us keep your information secure, accurate, current, and complete. We will make a sincere effort to respond in a timely manner to your requests to correct inaccuracies in your personally identifiable information. To correct inaccuracies or to delete the personally identifiable information we have about you, please return the message containing the inaccuracies to the sender with details of the correction requested, or send an email to privacy@eaglewc.com, or send your request by regular mail to the attention of Privacy Manager, Eagle Work Clothes, Inc., 785 Rahway Avenue, P.O. Box 388 Union NJ 07083. We will endeavor to respond to your request within 30 days.

TECHNOLOGIES ON THIS WEBSITE

As is true of most Websites, we gather certain information automatically and store it in log files. This information may include internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp,

and clickstream data. We may use this information, which does not identify individual users, to analyze trends, to administer this Website, to track users' movements around this Web Site, and to gather demographic information about our user base as a whole.

We do not link this automatically-collected data to personally identifiable information. We use a third-party tracking service that uses tracking technologies to track non-personally identifiable information about visitors to this Web Site in the aggregate.

A cookie is a small text file that is stored on a user's computer for record-keeping purposes. We use cookies on this Website. We do link the information we store in cookies to your personally identifiable information you submit while on this Web Site.

This Website may also include "widgets", which are interactive mini-programs that provide specific services from another company. For example, a widget on this Website may redirect you to a web-based feed reader to subscribe to a blog. Information collected by this widget is governed by the privacy policy of the company that created it.

LINKS TO OTHER WEBSITES

From time to time, this Web Site may also contain links to other Web sites. If you use these links, you will leave this Web Site. The privacy policies of such other Web sites govern the information collection and dissemination practices occurring on such Web sites. Neither EWC nor its affiliates is responsible for the privacy practices or the content of such Web sites.

QUESTIONS CONCERNING THIS PRIVACY POLICY

Questions regarding this Privacy Policy should be directed to EWC by e-mail to privacy@eaglewc.com or by regular mail to the attention of Privacy Manager, Eagle Work Clothes 785 Rahway Avenue P.O. Box 388 Union NJ 07083.

CHANGES TO THIS PRIVACY POLICY

We reserve the right to modify this Privacy Policy at any time, so please review it frequently. If we make material changes to this Privacy Policy, we will notify you by means of a notice on our home page.